



## **EXMOUTH CRICKET CLUB** **SAFEGUARDING POLICY STATEMENT**



Exmouth Cricket Club (The Club) is committed to ensuring all Children (i.e all persons under the age of 18 ) participating in cricket have a safe and positive experience.

We do this by:

- 1) Putting things in place
- 2) Having the Right People in Place
- 3) Explaining what do if you have a concern
- 4) Giving Cricket Specific Guidance to those who need it

### **1. Putting things in place**

- The Club formally recognises all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- We have adopted and implemented the England and Wales Cricket Board (ECB) “Safe Hands – Cricket Policy for Safeguarding Children”.
- We have appointed a Club Safeguarding Officer and they will:
  - Attend training modules required by the ECB.
  - Act as the first point of contact for parents, children and volunteers/members within the club
  - Be a local source of procedural advice for the Club, its Committee and members;
  - Be the main point of contact within the club for the ECB County Safeguarding Officer and the ECB Safeguarding Team, and;
  - Be the main point of contact within the Club for relevant external agencies in connection with child safeguarding.
- We will ensure volunteers and individuals working within cricket at, or for, our Club (such as officials, volunteers, team managers, coaches etc.):
  - Provide a welcoming, safe, and fun experience for children.
  - Understand how the “Safe Hands Policy” applies to them
  - Are recruited and appointed in accordance with ECB guidelines and relevant legislation.
  - Are provided with support through education and training, so they are aware of, and can adhere to good practice and Code of Conduct guidelines defined by the ECB and the Club
- We provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns to the Club Safeguarding Officer
- We have a correct and comprehensive reporting procedures in existence for raising and managing child safeguarding concerns.
- All suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Access to confidential information relating to a child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Safeguarding Officers and where appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

### **2. Having the Right People in Place**

Our Club Safeguarding Officers details are below:

**Club Safeguarding Officer - Deborah Austin**  
Email: Debs Austin ([debs.redwood@googlemail.com](mailto:debs.redwood@googlemail.com))  
Tel: 07773 728205

## 2. What do you do if you have a concern?

We will ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

### **TO REPORT A SUSPICION, CONCERN OR ALLEGATION**

- In the first instance share your concern with a Club Safeguarding Officer

### **IF A CLUB SAFEGUARDING OFFICER IS NOT AVAILABLE OR THE SUSPICION, CONCERN OR ALLEGATION CONCERNS A SAFEGUARDING OFFICER**

- Share your concern with Mark Davies – Chairman  
Email: [davies\\_4@hotmail.co.uk](mailto:davies_4@hotmail.co.uk) Tel: 07805 428658

### **OR IF NOT APPROPRIATE TO DO SO THEN CONTACT**

The ECB County Safeguarding Officer, James May

email: [james.may@devoncricket.co.uk](mailto:james.may@devoncricket.co.uk)

Tel 07786 164646

### **OR IF THEY ARE NOT AVAILABLE THEN CONTACT**

The ECB Safeguarding Team

email: [safeguarding@ecb.co.uk](mailto:safeguarding@ecb.co.uk)

Tel: 0207 432 1200

### **Process**

ROUTE 1 – Via a Club representative

- The Club representative (Safeguarding Officer/Chairman) will collect information regarding your concerns using the ECB Safeguarding Referral Form.
- Depending on the concern raised the Club representative will:
  - Investigate and look to resolve the concern which may include but not be limited to:
    - Awareness and Safeguarding training for the person who the allegation is against
    - A Behavioural plan put in place for the person who the allegations is against
    - Recommendation to the Committee to move to the Disciplinary Process against the person who the allegation is against which may result in temporary or permanent revocation of membership or association with the Club

AND/OR

- Raise the concern with the ECB County Safeguarding Officer

AND/OR

- Raise the concern with the ECB Safeguarding Team

AND/OR

- Contact the Police

### **ROUTE 2 – Via ECB County Safeguarding Officer OR ECB Safeguarding Team**

- You should complete the ECB Safeguarding Referral Form found on the Club's website ([Exmouth Cricket Club - Home](#))
- Email the form to the ECB County Safeguarding Officer OR Email the form to the ECB Safeguarding Team

***In an emergency and/or if you are concerned that someone is at immediate risk of harm, please call the police without delay on 999.***

***We ensure access to confidential information relating to child safeguarding matters, is restricted to those who need to know, in order to safeguard children***

## **4. Cricket Specific Advice**

We ensure all volunteers & individuals working within cricket at, or for, the club (such as staff, officials, volunteers, team managers, coaches etc.) are provided with support, through education and training, so they are aware of, and can adhere to, good practice and the Code of Conduct guidelines defined by the ECB, and the Club. We also ensure they understand how the "Safe Hands Policy" applies to them

**Date Updated – 1st April 2021**

**Completed By -** Deborah Austin  
Club Safeguarding Officer